HANPLAST

ul. Wł. Paciorkiewicza 3
85-862 Bydgoszcz, Polska
(+48) 52 323 42 00
hanplast@hanplast.com

INTEGRATED MANAGEMENT SYSTEM POLICY

SCOPE OF THE INTEGRATED MANAGEMENT SYSTEM

- **ISO 9001, ISO 14001, ISO 45001, ISO 50001**

  Design, production and sales plastic products and photovoltaic modules
  Design and sales injection moulds

- **ISO 28000**

  Production, sales and supply plastic products and photovoltaic modules

The Management Board of Hanplast Ltd. with top management for aiming to ensure a high quality products, security in the supply chain and achieve a high level of customer satisfaction, it takes into account the health and safety of all employees, the surrounding environment, based on the requirements of standards ISO 9001:2015, ISO 14001:2015, ISO 28000:2022, ISO 45001:2018, ISO 50001, requirements of IKEA IWAY standard, as well specific customer requirements, and own experience and knowledge.

The Management Board of Hanplast Ltd. with top management:

- take responsibility for the effectiveness of the Integrated Management System and for the prevention of work-related injuries and health ailments, as well as for ensuring safe and hygienic workplaces and activities,
- ensure the integrity of the management system requirements with the company's business processes,
- reduce security risks in the supply chain in whole organization,
- undertake to design of injection moulds and plastic products in accordance with customer's expectation as well as requirements of the standards and regulations by using optimization of solutions and design, and also the newest technology, while taking into account the continuous improvement of the company's energy result,
- undertake to produce plastic parts of the highest quality for the electronics, telecommunications industries, the automotive sector, packaging, home and garden accessories, as well as products intended for contact with food, using innovative solutions and in compliance with applicable requirements.
- undertake to produce photovoltaic modules by innovative technology Smart Wire®,
- Monitors KPIs to achieve the intended strategic and operational objectives of the Integrated Management System,
- monitor incidents related to security in the supply chain and verify the implementation of security plans,
- guarantee that services and products meet all requirements and demands of our customers and also standards and regulations, also in the security scope, Energy Effectiveness, Energy use and consumption,
- obey the rules, norm and standards concerning Health & Safety, Environmental Protection and Security in the Supply Chain, and evaluate of compliance periodically,
- agree to meet the requirements for the safe using and elimination of hazardous chemicals in products (in reference to legal requirements of EU, i.e. REACH, RoHS),
- undertake to cooperate with qualified suppliers for continual improvement of the quality of delivered products without „Conflict Minerals" (Tantalum, Tungsten, Tin and Gold), which are getting in in wicked and extremely dangerous working conditions,
- undertakes to support the development of management system of our suppliers, including security systems and the purchase of energy-efficient products and services that affect the company's energy performance,
- undertake to promote, maintain and continuously improve the suitability, adequacy and effectiveness of the Integrated Management System and engage employees in this scope,
- strives to continual improvement of the quality of products and services provided while maintaining continuous improvement of the company's energy result,
- undertake to improve working conditions constantly to eliminate accidents, occupational diseases and high potential incidents,
- undertake to improve the security of facilities, component areas, implementation of new techniques for ensuring data and communication security,
- undertake to undertakes to protect the environment, prevent pollution and implement technological solutions to improve the environmental effects of operations,
- control and optimize the amount of waste and other emitted pollutants,
- is completely transparent for interested parties in activities affecting the environment,
- undertake to raise awareness of our employees for sustainable development and motivate external service providers and guests to care for work safety and the natural environment, as well as security in the supply chain and energy effectiveness,
- undertake to protect employees against repression in connection with reporting incidents, threats, risks and opportunities,
- undertake to consult and share employees in the development, planning, implementation, evaluation of performance and system improvement,
- support the functioning of the established Health & Safety Team and Energy Management & Sustainability Team.

The Management Board of Hanplast Ltd. with the top management take full responsibility for compliance with the rules contained in Integrated Management System Policy, realization the strategic direction of the organization, set strategic and operational goals with the involvement of all employees of our company and fully aware of the commitment to provide possible resources.

Aleksander Majchrowicz

Elektronicznie podpisany przez Aleksander Majchrowicz
Data: 2025.11.21 12:40:16 +01'00'